

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, March 6, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:01 A.M.

<u>COMMISSIONERS PRESENT: ADKINS, FOX, KAHWAJIAN, MARTINEZ</u> COMMISSIONER ABSENT: FELTON

Minutes of the meeting of Wednesday, February 27, 2013, for approval APPROVED; PRESIDENT MARTINEZ ABSTAINED.

<u>Consideration of Consent Calendar</u> APPROVED.

Unfinished Business

1. Petition of **TIMOTHY FRAZIER** for a hearing on his **discharge**, effective January 31, 2012, from the position of Power Equipment Operator, Department of Public Works, **Case No. 12-056**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.

3/6/13 - 1 -

Unfinished Business (continued)

Petition of ANTONIO MARTINEZ for a hearing on his discharge, effective November 22, 2011, from the position of Recreation Services Aquatics Manager, Department of Parks and Recreation, Case No. 11-388.
 OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOHN HARRIS, TO NOT SUSTAIN THE DEPARTMENT. THE DEPARTMENT DID NOT PROVE THAT THE ALLEGATIONS WERE TRUE.

3. Petition of **HARVEY PRESSER** for a hearing on his thirty (30) day **suspension**, effective June 25, 2012, from the position of Mental Health Psychiatrist, Department of Mental Health, **Case No. 12-203**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

4. Petition of **TERESA TSANG** for a hearing on her six (6) day **suspension**, effective July 2, 2012, from the position of Human Resources Analyst III, Department of Human Resources, **Case No. 12-205**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

5. Petition of **INGRID MARTINEZ** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 12-351**.

CONTINUED IN ORDER TO RECEIVE THE PETITIONER'S WITHDRAWAL. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A WITHDRAWAL. (NO ONE APPEARED FOR THE PETITIONER).

3/6/13 - 2 -

New Business

- 6. Petition of **LUCKY EHIEMUAN** for a hearing on his thirty (30) day **suspension**, effective December 24, 2012, from the position of Licensed Vocational Nurse, Department of Health Services, ValleyCare/Olive View-UCLA Medical Center, **Case No. 13-011**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 7. Petition of **SAMUEL SIERRA** for a hearing on his ten (10) day **suspension**, effective January 7, 2013, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 13-002**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 8. Petition of **MING LAM** for a hearing on his **discharge**, effective December 17, 2012, from the position of GAIN Services Worker, Department of Public Social Services, **Case No. 13-008**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- Petition of MARIE PRICE for a hearing on her discharge, effective September 5, 2012, from the position of Nursing Attendant I, Department of Health Services, LAC+USC Healthcare Network, Case No. 13-007.
 CONTINUED AT THE REQUEST OF THE EXECUTIVE DIRECTOR.
- 10. Petition of JAMES W. ARCHER, JR. for a hearing on his suspension not to exceed thirty (30) days following judgment of a criminal matter, effective March 24, 2010, from the position of Licensed Vocational Nurse I, Department of Health Services, Harbor-UCLA Medical Center, Case No. 10-107. CONTINUED AT THE REQUEST OF NAJEEB KHOURY, LOCAL 721.
- 11. Petition of **ALLA EKSLER** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Head Deputy Public Defender, **Case No. 12-399**.

<u>CONTINUED AT THE REQUEST OF THE PETITIONER IN ORDER FOR HER TO BE PRESENT.</u>

3/6/13 - 3 -

New Business (continued)

- 12. Petition of **FUNG JIN TJONG** for a hearing on the Director of Personnel's denial of the appeal of the **written score** received in the examination for Appraiser Trainee, **Case No. 12-391**.

 WAIVED THE TIMELINESS ISSUE. HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
- 13. Petition of LAURA SILVA for a hearing on the Director of Personnel's denial of her appeal of the Appraisal of Promotability score received in the examination for Human Services Administrator I, Case No. 12-392.

 CONTINUED AT THE REQUEST OF THE PETITIONER, IN ORDER FOR THE PARTIES TO FURTHER DISCUSS THE MATTER. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A WITHDRAWAL.
- 14. Petition of **GARY YASUDA** for a hearing on the Director of Personnel's denial of his appeal of the **application rejection** received in the examination for Section Manager, Information Technology, ISD (Applications), based on his claim of a Civil Service Rule 25 violation, **Case No. 12-403**.

 CONTINUED AT THE REQUEST OF BRYCE TYLER, REPRESENTATIVE FOR THE DEPARTMENT.
- 15. Petition of **ANTHONY GERA** for a hearing on his **transfer** in the position of Psychiatric Social Worker II, Department of Mental Health, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-385**.

 WAIVED THE TIMELINESS ISSUE. HEARING DENIED.
- 16. Petition of **ALBERT G. WILLIAMS** for a hearing on his **involuntary resignation** from the position of Painter Supervisor, Department of Public Works, **Case No. 12-384**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.

Miscellaneous

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
 NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:36 a.m.

3/6/13 - 4 -

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

18. Amended petitioner's request for a hearing on her **discharge**, effective July 31, 2012, from the position of Sheriff's Station Clerk I, Sheriff's Department, **Case No. 12-278**.

CONTINUED AT THE REQUEST OF PIRJO RANASINGHE, REPRESENTATIVE FOR THE DEPARTMENT, IN ORDER FOR HER TO BE PRESENT.

New Business

- 19. Petitioner's request for a hearing on his thirty (30) day **suspension**, effective December 19, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-010**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 20. Amended petitioner's request for a hearing on her discharge, effective August 27, 2012, from the position of Intermediate Clerk, Sheriff's Department, Case No. 12-321.
 CONTINUED AT THE REQUEST OF PIRJO RANASINGHE, REPRESENTATIVE FOR THE DEPARTMENT, IN ORDER FOR HER TO BE PRESENT.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 10:48 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 10:49 A.M.

Legal Advisor: Edwin A. Lewis

Head Civil Service Commission: Steve Cheng

3/6/13 - 5 -

Intermediate Commission Specialist: Harry Chang

APPROVED BY THE CIVIL SERVICE COMMISSION ON MARCH 13, 2013

Lourence D. Crocker

Lawrence D. Crocker Executive Director

3/6/13 - 6 -